



**LOCAL S/6, INDUSTRIAL UNION of MARINE &  
SHIPBUILDING WORKERS OF AMERICA / I.A.M.A.W.**

722 Washington Street, Bath, Maine 04530 207-443-5566 207-442-9750 (fax)



November 27, 2018

Mr. Dirk A. Lesko  
President  
Bath Iron Works Corporation  
700 Washington Street  
Bath, Maine 04530

Dear Mr. Lesko,

After issues arose concerning plant closure last December, the Local attempted to be proactive by sending a letter in January, requesting to meet and attempt resolution relating to this year's winter shutdown. At that time, the company felt it was too early in the year to discuss those concerns, so the parties agreed to discuss the subject closer to December.

At the beginning of this month, the Leadership again approached BIW hoping to work through shutdown issues. Specifically, we asked that our members be allowed the opportunity to utilize a Code 14 for the day prior to New Year's. Currently, the shutdown schedule has our members returning on Monday, December 31, only to be placed back out the following day, for New Year's.

On Wednesday, November 13<sup>th</sup> the Lodge's President received a call from the Vice President of Human Resources (Andrew Bond) who stated the 31<sup>st</sup> will be a regular workday and the request for Code 14's was denied.

We tried to call your office last Monday in hopes that you may reconsider. We are writing to reiterate what a great gesture this would be to the shipbuilders. It would be appreciated immensely and would be a great morale booster as well.

Thank you for your consideration.

Michael Keenan  
President

Rock Grenier  
Vice President

Ray Gauthier  
Chief Steward Bath

Rob Jacobs  
Chief Steward Hardings

Jason Perry  
Financial Secretary

Andy James  
Recording Secretary

Tim Sultter  
Communicator

Doug Hall  
Educator

Jeff Segars  
Trustee

Ray Bilodeau  
Trustee

Shawn Tardif  
Conductor/Sentinel